

Conflicting Interests Policy

1. Introduction

This Conflicting Interests Policy ("Policy") is established to ensure transparency, integrity, and accountability in the management and decision-making processes of Spooner Row, Sutton and Wattlefield Village Hall Association ("the Village Hall").

It outlines the procedures for identifying, disclosing, and managing conflicting interests among individuals associated with the Village Hall.

2. Purpose

The purpose of this Policy is to:

- i) Ensure that the Village Hall's operations are conducted in an ethical and transparent manner.
- ii) Promote the avoidance of conflicts of interest or the appearance of such conflicts.
- iii) Establish procedures for identifying, disclosing, and managing conflicts of interest.

3. Definitions

For the purposes of this Policy:

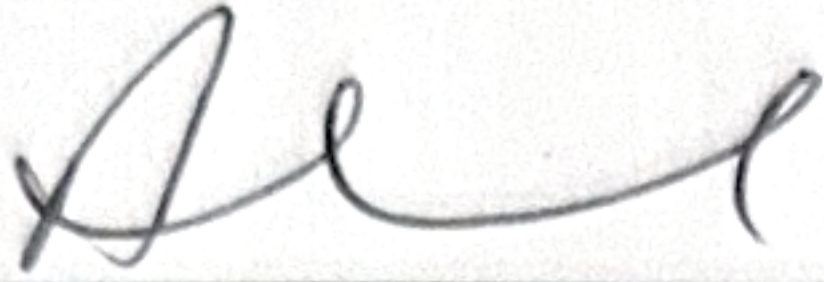
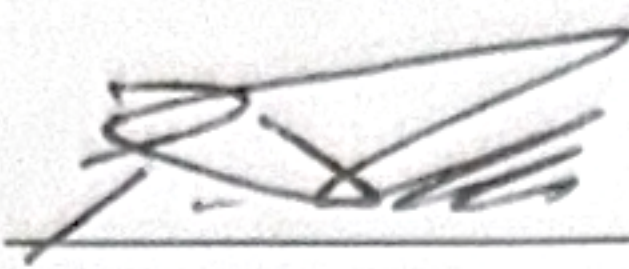
- i) "Conflict of Interest" refers to a situation in which an individual's private interests could compromise their ability to act in the best interests of the Village Hall.
- ii) "Interested Party" includes committee members, staff, volunteers, and any individual closely associated with the Village Hall.
- iii) "Related Person" encompasses an Interested Party's spouse, domestic partner, child, parent, or any entity or organisation in which the Interested Party holds a significant financial interest or significant management role.

4. Identification and Disclosure of Conflicting Interests

- i) It is the responsibility of all Interested Parties to promptly and fully disclose any actual or potential conflicts of interest to the Chair and/or Vice Chair.
- ii) Such disclosure shall include all relevant information concerning the nature and extent of the conflict.

SPOONER ROW, SUTON AND WATTLEFIELD VILLAGE HALL ASSOCIATION

Policy approved by the committee at the meeting on _____

Signed:		
Name:	<u>Andy Brann</u>	<u>PAUL JOHNSON</u>
Position:	<u>Chair</u>	<u>VICE CHAIR</u>
Date:	<u>4/11/25</u>	<u>4/11/25.</u>

Date of next review: NOVEMBER 2026.